

## Pearl British Academy Extra-Curricular Activities and Events Policy

### Overview

At Pearl British Academy, Extra-Curricular Activities (ECAs) and events play a vital role in developing the whole child. These opportunities enrich pupils' experiences, build confidence and nurture a broad range of skills and talents.

Our programme reflects Pearl British Academy's commitment to academic excellence, wellbeing, inclusion and holistic development, while aligning fully with the Abu Dhabi Department of Education and Knowledge (ADEK) Extracurricular Activities and Events Policy.

Through a carefully designed programme of ECAs and events, Pearl British Academy supports the development of happy, confident, respectful, resilient and independent learners. Every child is provided with meaningful opportunities to discover their strengths within the curriculum and across the wider school community.

### Rationale

Extra-Curricular Activities are an essential part of the educational experience at Pearl British Academy. They complement classroom learning and contribute significantly to pupils' personal development.

The programme supports the development of key values within the Pearl Code of Conduct, including respect, honesty, kindness, responsibility and a strong work ethic.

### Aims

- Recognise ECAs as a valuable extension of learning
- Complement and enhance classroom learning
- Enable pupils to explore individual interests and talents
- Promote resilience, independence and respect
- Ensure all pupils have opportunities to participate
- Support wellbeing through a balanced programme

### Scope

This policy applies to all pupils, staff, external providers and volunteers involved in ECAs and events.

### Structure of Provision

Co-Curricular Activities (CCAs): Linked to curriculum learning and enrichment

Targeted Activities: Designed for specific talents or interests

Sports Teams: Competitive teams selected through trials where appropriate

### Programme and Delivery

ECAs are offered after school and are published termly. Activities are open to pupils subject to availability, safeguarding requirements and appropriate supervision.

### Events Programme

The school offers assemblies, performances, sports events, cultural celebrations, trips and community events to enrich the pupil experience.

### National Identity and Culture

Pearl British Academy promotes UAE heritage and values through a range of cultural activities and events, fostering pride and understanding.

### Inclusion and Wellbeing

All pupils are supported to access ECAs. Reasonable adjustments are made where required. Activities promote wellbeing, creativity and engagement.

### Safeguarding and Safety

All ECAs and events follow safeguarding policies. Risk assessments, supervision and parental consent are required. All activities comply with ADEK regulations.

### Monitoring and Evaluation

Attendance and feedback are reviewed regularly to ensure continuous improvement of the programme.

### Key Objectives

- Provide a broad and inclusive programme
- Support holistic development
- Promote wellbeing and engagement
- Strengthen UAE cultural understanding
- Ensure safe and effective delivery